

MUTUAL RESPECT AND TRUST POLICY

Policy: It is the policy of the Monroe County Fair (MCF) that all individuals, youth and adults, be treated fairly, respectfully, and with dignity. 4-H and FFA is a community of young people across America who are learning leadership, citizenship, and life skills. The mission of the MCF is to effectively support and build this community. Other youth organizations which participate in the MCF have similar missions to accomplish positive youth development and to develop life and leadership skills.

Scope: This policy pertains to ALL individuals, youth and adults, who participate in MCF activities, regardless of membership. This includes the members of all youth organizations who are eligible to enter the county fair, including FFA, 4-H, scouting organizations, breed organizations, etc. This applies to all types of interactions including those that are face-to-face, electronic, and written.

Objective: To promote a safe, cooperative, and enjoyable environment that supports the growth and mentorship of youth and adults alike. This means:

1. Supporting the missions of the MCF.
2. Creating positive, fun environments for all.
3. Developing policies and procedures that are ALWAYS for the good of the youth.
4. Focusing on future solutions, rather than past blame.
5. Looking for solutions that meet everyone's needs.

Procedure: Everyone is expected to adhere to the Mutual Respect and Trust Standards demonstrating mutual respect toward youth and adults alike.

- Always Demonstrating proper manners and common courtesy
- Using respectful language in all verbal, written and electronic communication
- Being open and attentive to the point of view of others
- Listening actively and effectively to understand others
- Using input and feedback in a respectful manner
- Expressing disagreements tactfully and respectfully
- Respecting the ideas, values, and traditions of others
- Maintaining composure under stress or pressure

Everyone has the responsibility to support an organization free from all forms of disrespectful behavior. Disrespectful behavior can be directed at or instigated by anyone having an interaction with either youth or adults.

Disrespectful behavior includes ignoring, condescending, sarcastic, rude or any other ill-mannered language or conduct such as disrespectful tone of voice or body language, mimicry, sexual harassment, or any other form of disrespectful behavior directed towards others, whether verbal, written, visual or using electronic communications.

Disrespectful behavior of any kind, ranging from subtle hints or conduct to overt acts, is not acceptable during the MCF

I/We have read and understand the "Expectations of a Fair Exhibitor" as written above.

Exhibitor Signature/Date (Minors need parent/guardian signature)

Parent Signature/Date

Additional Signature Line for Multiple Family Signatures (one form per family please list names of children)

CLUB/ORGANIZATION NAME